

We have something a little different for you in this issue of *The Echoes*!

The following pages contain a mini-study on Joshua. In Pastor Norm's words, "We are coming into the fall, and the study is meant as an encouragement, especially for young people, but also for those of us who are older. The focus is on leadership... in our homes, our churches, our community and at our camp. God calls upon all of us to be leaders, each in our own areas, and to be mentors to others."

# Nine Life Lessons from Joshua: Becoming a Servant Leader

#### Study Submitted by Pastor Norm Miller Abbottsford, British Columbia

Camping and summer are almost over and it's time to think about fall. Harvest is well underway, and school will soon begin. Sunday School and Bible Studies are about to begin in a few weeks. So, let's focus on some "<u>Life lessons from Joshua on</u> <u>Leadership</u>."

This reminds me of our life of choices and decisions. If you had life to live over, what decisions would you have made differently? A different career? A closer walk with Jesus? More education? A different spouse? Different parents? A different place to live? We can't live this life over, but we can live life more in alignment with God's vision, purposes and plans for our life now. This week I visited with my cousin Deb who has pancreatic cancer and has just a few more weeks to live and has moved into a Hospice. She has just retired as a nurse. I was sharing with her my message to you. Her one comment was so real: *"Norm, It's so hard to fulfill God's vision and purpose for my life now when I have only a few weeks to live, but I will."* It's very hard to fulfill God's vision, purpose and plan for our any of our lives, but it's important to learn that <u>we can do hard things</u>.

Let's look now at Joshua. In the Book of Joshua in the Bible, Moses has died. Joshua now takes up the vision, purpose and plans that God had initially given to Moses. In reading Joshua, we discover at least "<u>Nine Life Lessons</u>" that can be gleaned from this wonderful book. But let's back up a bit. Let's take a look first at Joshua's life.

Joshua began his life in Egypt as a slave (as did Moses) under the cruel Egyptian taskmasters. His parents were also slaves, as were his siblings. Then one day Moses came and visited God's people in Egypt. Moses had previously met God at a burning bush in the wilderness of the Sinai desert. It was there that God invited Moses to join him in leading the people of Israel out of slavery and Egypt to God's Promised Land. Moses came back to Egypt and invited the people to join God as their God and occupy the Promised Land. Joshua and the Nun family joined with all the others, and after ten miraculous events, they left Egypt for God's Promised Land of bountiful milk and honey.

Joshua was one of twelve spies that Moses sent to explore this new land. He and his friend Caleb came back and said that it was a wonderful and bountiful land. "Let's go." But their ten companions disagreed and said "NO." "The land was filled with giants and walled cities. The people of Israel would never be strong enough to conquer this land." So, the people voted "NO" to joining God in his wonderful plan.



God then told the people, that if "NO" was their response, then NO it would be. They would not fulfill God's plan, but that privilege would be given to their children, their next generation. During the next forty years, Joshua served as an assistant to Moses. By then only two people remained alive from the parents who had left Egypt. The whole new generation of young people were now ready to go in and join God in conquering the land.

Then Moses at 120, died at Mt. Nebo, and Joshua was invited by God to take over the Israelite leadership role and grasp the vision and plans God had given to Moses, and to go and conquer and occupy God's Promised Land. That's where we meet Joshua in this devotional.

#### LIFE LESSON #1: Servant Leaders are People of Vision and Articulate that Vision

**"Without a vision a people perish..."** (Proverbs 28:18). Joshua was consumed with the vision God had given Moses. He was committed to joining God in conquering the land for Israel. It is important for all of us to seek for and articulate God's vision, purpose and plans for our own individual lives, and develop a passion for fulfilling that vision. We too are to live with God's vision, purpose and plans ever before us, that they might guide us in all of our life decisions. Do you have a personal God given vision? Start now and ask God to give you His vision for your life!

#### LIFE LESSON #2: Servant Leaders are Strong and Courageous

Moses had died, but before his death he had commissioned Joshua to take over from him. Moses knew Joshua's gifts and capabilities.

Continued on Page 10...



## **Congregational Submissions**



Elbow Lutheran Bible Camp (ELBC) is supported by local Christian churches, numerous members and volunteers. Throughout this newsletter, you will find summaries from three of these churches regarding their parish activities since the last edition of *The Echoes* was sent out, in June 2021.

## Bethlehem Lutheran Church Outlook, SK

Submitted by Shelley Luedtke

Hello from Bethlehem Lutheran Church in Outlook!

On Sunday, June 6<sup>th</sup> we celebrated our grade 12 students who were preparing for their high school graduation. A time of prayer was part of our worship service for Matthew Dolman, Chase Bruynooghe, Alexander Haugen and William Behenna. We congratulate these young people and wish them all the best as they pursue God's direction for their lives.

We've also prayed for young couples getting married who are connected to our congregation. Their ceremonies and receptions may have been different than they initially planned, but they were wonderful celebrations as they joined their lives together.

Our congregation is working at building relationships with the northern Saskatchewan community of Southend, located at the southern end of Reindeer Lake. In summer 2019 we sent a team to help with programs including Vacation Bible School (VBS), but because of the pandemic we could not send a team in 2020 or 2021. However, the Lutheran Association of Missionaries and Pilots (LAMP: https://www.lampministry.org) provided us with 100 backpacks which we filled with wonderful things including snacks, stickers and school supplies. We also had a "Knit and Chat" group that met Wednesday mornings to knit scarves and mittens to be included in the backpacks. What a wonderful handmade addition created by very loving hands.

Our Sunday School held a wind-up on June 13<sup>th</sup> following a busy and very different year. In-person and online classes, a Zoom Christmas concert, an Easter worship event and so much more kept the teachers busy and the children learning in new ways as the Gospel was proclaimed. Krystal LeBlanc did an amazing job as Superintendent and we have a wonderful group of teachers who were adaptable and creative in all they did. Each month the children challenged the congregation to learn a Bible passage along with them. Krystal made bookmark keepsakes for each child and those in the congregation who wanted to be reminded of all the passages that were memorized. Pastor Mac and Lila de Waal have been very busy people. Not only have they steadfastly and capably shepherded our congregation during the pandemic, but they have also been building a house. We were thrilled for them when they were able to move in and begin making it their home. Amidst that joy, Lila's father became ill and passed away. His funeral was on Father's Day in Calgary and they had a special time with family as they thanked God for his life.

When July rolled around there was lots of excitement for many around here, including those who were more than ready for Bible Camps to resume!

With an end to restrictions in the province, we were thankful to resume our Mission Prayer Breakfasts. Once each month we gather for breakfast and a time of prayer – specifically for missions. With increasingly difficult circumstances in so many locations around the world, our missionaries need to be covered in prayer.

From August 16<sup>th</sup> – 20<sup>th</sup>, our church hosted VBS. To introduce the community to the theme, "Rocky Railway," a talented team put together a float for Outlook's Canada Day Parade. It won an award for Best Float!

The week of VBS was filled with energy, fun, singing, playing,



crafts and lots of excited children. They learned so much about God's power and trusting in Jesus.

We look forward to the fall and returning more fully to in-person events after so many months of doing studies, classes and discipleship groups virtually. It was a happy day when the coffee pot got plugged in once again! We continue to live stream our worship service each Sunday at 10:00 a.m. at https://bethlehemoutlook.com.

We look forward to all that God has in store for us in the coming months and we thank Him for walking with us and providing all we needed to continue effective ministry during the lockdown and restrictions. We continue to pray for the health and safety of all. To God be the Glory!

### Do YOU know a great leader?? We need YOUR help!

Planning for next summer's camp begins NOW! If you have a recommendation for a Speaker, Bible Teacher or Youth leader, please notify the Bible Camp Board by contacting your local Bible Camp Board Member or Grant Lee at (306) 222-2776. Thank you!





## **Bethel Lutheran Church, Elbow, SK**

Submitted by Ashley Stamnes, Administrative Assistant



#### *Rejoice in the Lord always; again I will say rejoice! Philippians 4:4*

Greetings from Bethel! We hope that you are all doing well and that you have found many opportunities to do just as the verse above says and rejoice in the name of the Lord! He has done great things and walks with us every step of our lives!

There were many busy and fun things at Bethel since the last newsletter. Here are the highlights:

#### June:

- 13<sup>th</sup> Ron and Donna Hundeby led our last hymn sing before summer. This has been so appreciated and is such an awesome time of fellowship and worship!
- ° 15<sup>th</sup> Women's Mission Fellowhsip (WMF) General Meeting
- 20<sup>th</sup> This was the last day of Sunday school before summer. We also enjoyed paying tribute to all the wonderful men in our congregation
- ° 27<sup>th</sup> We changed back to our summer service time of 10:00 a.m.
- 27<sup>th</sup> Justin Fehr and Leah Hundeby were married at the Point in Elbow! God's blessings on your marriage!

#### July:

- 4 9 What a beautiful thing to be able to have camp again! Such a blessing to so many!
- 7<sup>th</sup> Nikolas and Lucinda MacLean welcomed their baby girl, Elyse, into the world!
- 18<sup>th</sup> Pastor Martin Christensen brought us the message in Pastor Dave Hesje's absence. We so enjoyed having him share!
- 25<sup>th</sup> Bethel hosted a Cowboy Service at the rodeo grounds. Many worked very hard to make this happen and we give a special thanks to Val Hundeby and Debbie Hesje for organizing! An estimated 300 people attended and heard the gospel message! NewLaw (https://www.newlawbrothers.com) shared some awesome music and Pastor Dave shared the message. God was glorified and hearts were touched!

#### August:

- 1<sup>st</sup> There was a family picnic at Dale and Janet Hundeby's following the service. It was a wonderful time of food and fellowship. This has been so missed!
- ° 4<sup>th</sup> There was a meeting to plan the 2022 Ladies Retreat.
- <sup>o</sup> 8<sup>th</sup> Ken Bush shared God's Word with us as Pastor Dave and Debbie were on vacation. Thank you!

- 15<sup>th</sup> Pastor Daryl Olson shared God's Word with us as Pastor Dave and Debbie were on vacation. Thank you!
- 22<sup>nd</sup> There was a potluck following the service. Again, so fun to have the opportunity to fellowship in this way once more!
- 29<sup>th</sup> Pastor Adam Driscoll shared God's Word with us in Pastor Dave and Debbie's absence. Thank you!

As we move into fall and harvest is underway, we pray for our farmers. We also pray for those whose lives have been touched by sorrow, sickness and change. May God be their strength and their light.



The following items were left at Bible Camp after our week together:

#### **Clothes:**

- 1. Burgundy LCBI Bunnyhug Size Large
- 2. Black UnderArmour<sup>®</sup> Bunnyhug Size Small
- 3. Black "Canada Rules" T-shirt Size Children's 12
- 4. Pink Avia<sup>®</sup> Zipper Up Size Children's XS

#### Books:

- 1. Arthur and the Minimoys by Luc Besson
- 2. Zita The Spacegirl by Ben Hatke
- 3. Word Nerd by Susin Nielsen
- 4. Boundaries by Dr. Henry Cloud & Dr. John Townsend



#### Miscellaneous: Grey Bath Towel

If you think any of these items might belong to you, please contact Rhonda Lee at (306) 374-1221 or rmlee82@yahoo.ca. After <u>September 30<sup>th</sup></u>, they will be donated!



Copyright 3 2002 Thaves, Distributed by Newspaper Enterprise Association, Inc.



The Elbow Lutheran Bible Camp has a website:

http://elbowlutheranbiblecamp.com

Please visit often to learn more about the camp and see updates for 2022!

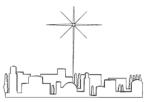


We want to hear from YOU! If you have any comments, questions, suggestions, or submissions for future issues of *The Echoes*, please email them to Dena (Hundeby) Michaelis at:

jeffdena@xplornet.com Thank you! Camp Week runs from July 2 -9, 2022. We want to see you there!



## Bethlehem Lutheran Church Hawarden, SK



Submitted by Linda Follick

"Shout for joy to the Lord, all the earth. Worship the Lord with gladness; come before him with joyful songs. Know that the Lord is God. It is he who made us, and we are his; we are his people, the sheep of his pasture. Enter his gates with thanksgiving and his courts with praise; give thanks to him and praise his name. For the Lord is good and his love endures forever; his faithfulness continues through all generations." Psalm 100

The Lutheran Church Women (LCW) met on June 3rd to study The Four Spiritual Laws

which was in the back of our Bible Study book. In July we started a new Bible Study entitled, "1Timothy," written by Jeanette Berntson (https://www.aflc.org/women/resource s/bible-studies). Jeanette is married to Pastor Luke Berntson who serves in



Northome and Bethesda, Minnesota. The first lesson was "Is Your Doctrine Sick?" In August we met to study the second lesson titled, "Jesus Came to Save Sinners."

We were saddened to hear of the passing of Pastor Kelly Henning – former President of the Association of Free Lutheran Churches (AFLC) and Pastor at Lake Alma, SK. He had just retired to Humboldt to be near his family. Pastor Al Pinno officiated at his service which was live-streamed for us all to watch.

Gerald and Linda Follick celebrated their 50<sup>th</sup> Wedding Anniversary on June 12<sup>th</sup>. A time of fellowship was held before the service on June 13<sup>th</sup> to honor the couple.

June found two of our Grade 12 students graduating. Hayes Vermette graduated from Outlook High School and Cadence Haaland graduated from the Lutheran Collegiate Bible Institute (LCBI). Hayes plans on working for a year, then taking a Heavy Duty Mechanics Course. Cadence is working training horses. Both families held family / friends celebrations for the boys.

Elbow Lutheran Bible Camp started on July 4<sup>th</sup>. Our evening / morning adult Bible class leaders were Pastor Dallas Beutler and his wife, Leah. (Dallas is the Pastor at the Rock Church in Saskatoon: https://trcyxe.ca.) The other morning Bible teacher and Youth Leader was Ken Moser from Briercrest, SK. We had about 100 in attendance with over 50 of them being teens and younger! This year our camp ran from Sunday evening until Friday at noon.

We have been blessed to have several guest speakers to lead our morning worship services – Pastor Daryl Olson, Pastor Adam Driscoll, Pastor Paul Donison (video speaker) and Daniel Olson. During the Sunday School hour, we continue to have video presentations from Ray Vander Laan with discussion following.



Victor and Linda Lee attended the AFLC Canada 38<sup>th</sup> Annual Conference hosted by Foothills Bible Fellowship in

Black Diamond, AB from July  $16^{th} - 18^{th}$ . The theme was, "The Kingdom of Heaven Is. . "Linda was once again elected as the Secretary of the conference.

**PRAYER CONCERNS:** We continue to pray for the Archibald family, and now for them in the loss of Paula's dad, Jim Birch. We also pray for our students heading back to school shortly.



Submitted by Linda Follick

Thank you for the many donations that continue to come in! Since our last report, **memorial gifts** have been given in memory of Pastor Kelly Henning, Glen Vollmer, and Harvey Haug.

A gift was also given **in honour** of Gerald and Linda Follick's 50<sup>th</sup> wedding anniversary. Congratulations, Gerald and Linda!

## Our Bible Camp has always run on free will donations. Donations are gratefully accepted in two ways:

Through the Bible Camp website:
Click on "Support"> then
Click on the blue, "Donate Now through Canada Helps.org" button and follow the prompts.

#### Continued from Page 2, "Nine Life Lessons from Joshua..."

He knew Joshua had grasped God's vision and plan for conquering and occupying the Promised Land. His words to Joshua: *"Be strong and courageous!"* Then, just as God had spoken to Moses, God now spoke directly to Joshua saying three times: *"Be strong and courageous . . . Be strong and courageous . . . Moses is dead. You are to take over. Every place you tread will be given to you. This land is My land. Be strong and very courageous!" Do you get the message? <u>God invites us to grasp</u> and clearly articulate His vision, purpose and plans for our lives, and then to go forwards, strong & courageously with Him. <u>Will you?</u> Ask God to help you do it now!* 

#### LIFE LESSON #3: <u>Servant Leaders are Spirit filled, Spirit Led, and Spirit</u> <u>Empowered</u>

Just before we get to the book of Joshua, we read the last four verses of Deuteronomy (Deut. 34:9-12). The Bible tells us here: "Now Joshua, the son of Nun was filled with the Spirit of Wisdom, because Moses had laid his hands upon him..." Godly leaders are filled and empowered with the Holy Spirit. Jesus said in Acts 1:8: "You will receive power when the Holy Spirit comes upon you." Jesus also said in Luke 11:13: "If you then being evil, know how to give good gifts to your children, how much more will your Heavenly Father give the Holy Spirit to those who <u>ask Him</u>..." Mighty Christian servant leaders are <u>Spirit filled and Spirit led and Spirit empowered</u>. Each day, pray and ask for the Holy Spirit to fill, guide and empower you in all your ways. <u>Have you done that?</u> Do it today!

#### LIFE LESSON #4: Servant Leaders are Committed to God's Word

Joshua studied God's Word for himself and followed it boldly and consistently. He then shared God's Word with everyone he could . . . *"There was not a word of all that Moses commanded that Joshua did not read before all the assembly of Israel, and the women, and the little ones, and the sojourners who lived among them..."* (Joshua 9:35). It is our responsibility to become faithful students of God's Word . . . and to boldly share God's Word with others as God gives open-door opportunities (For example . . . with our families . . . Sunday school . . .Bible studies . . . at camp, etc.). <u>Do you do this?</u> Start now!

#### LIFE LESSON #5: Leaders Prepare the Next Generation of Leaders



This concept gets introduced early in Joshua 1:5 when God says to Joshua: "Just as I was with Moses, so I will be with you. I will not leave your or forsake you..." One of the reasons Joshua was successful as a leader, was because he spent so much time with Moses and was equipped to take his place. When Joshua reaches the end of his life, and the Israelites had occupied the Promised Land, Joshua states to his followers:

"Be very strong to keep and to do all that is written in the Book of the Law of Mosses, turning aside from it neither to the right hand nor to the left." Joshua gives his followers the exact same charge that God gave him when he was called to replace Moses.

As Christians, we are never more than one generation away from the Christian faith dying out. <u>Self-centered leaders</u> don't care about the next generation. They simply want to preserve their own power as long as they can. <u>Servant leaders consistently seek to multiply, train, equip and mentor their replacements</u>, at work or in the church. This is known as the <u>2<sup>nd</sup> Timothy 2:2 Principle</u> where Paul writes: *"The things that I (Paul) have given to you (<u>Timothy</u>), give to <u>faithful men</u> who will give them to <u>others</u> too." <u>Start now to do this!</u>* 

#### LIFE LESSON #6: Servant Leaders Give ALL the Glory to God

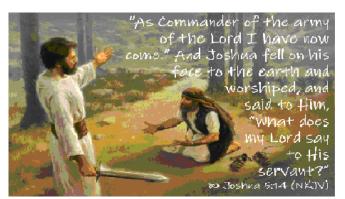
Servant leaders don't brag or talk about themselves. Look at Joshua 23:3 and 23:10 . . . "and you have seen all that the Lord your God has done to all these nations for your sake, for it is the Lord your God who has fought for you. One man of you puts to flight a thousand, since it is the Lord your God who fights for you, just as He promised you." Joshua was the leader of the people, but he knew all the credit for their victories belonged to God who had fought for them. <u>Great (servant) leaders</u> recognize their source of true success and will give ALL the glory to God. <u>Do you do</u> this? If not, you can start now!

#### LIFE LESSON #7: <u>Servant Leaders Keep Their Promises</u> (even when others do not)

There is a revealing story in Joshua 9. God had commanded Israel to destroy everyone living in the land because of their wickedness, and Gibeonites were part of the conquered land. One day the Gibeonites came to Israel and sought for a peace treaty but did it with "cunning and deception." They pretended to be from afar and asked for help, peace and protection. The Israelite leaders agreed and made a covenant with them to let them live. A few days later the truth came out. The Israelites had been tricked! We see in Joshua 9:19-20 . . . "But all the leaders said to the congregation: 'We have sworn to them by the Lord, the God of Israel, and now we may not touch them. This we will do to them: Let them live, lest wrath be upon us because of the oath that we swore to them." Important: Your CHARACTER, your INTEGRITY, and your WALK WITH GOD are key in life. We all make mistakes and wrong decisions as Joshua and the people did with the Gibeonites. It can be tempting to only honor our promises and covenants when others do the same. Please remember: Great servant leaders always do what is right in the eyes of God, even when it is inconvenient or hard to do. This means they maintain integrity and keep their promises, even when it's hard and others do not. Do you keep your word? If not, start now!

#### LIFE LESSON #8: <u>Servant Leaders Join God in His Work</u> (Concept from Henry Blackaby)

There is another really fascinating story at the end of Joshua 5. A strange figure appears to Joshua: *When Joshua was by Jericho, he lifted up his eyes and looked, and behold, a man (an angel) was standing before him with his drawn sword in his hand. And Joshua went to him and said to him, "Are you for us, or for our adversaries?" And he* 



said, "No; but <u>I am The Commander of the Army of the Lord</u>. Now I have come." And Joshua fell on his face to the earth and worshiped and said to him, "What does my Lord say to his servant?" And The Commander of the Lord's Army said to Joshua, "Take off your sandals from your feet, for the place where you are standing is holy." And Joshua did so. So often we tend to ask God to bless our plans. A servant leader joins God in His work. This is God's land, and God was wanting to give this land to His people. Joshua & Israel simply join God in accomplishing this task. Do you join God in His work? Why not start now!

#### LIFE LESSON #9: <u>Servant Leaders CHOOSE and then ACT on Their God-Given</u> <u>Vision</u>

Joshua 24:14-15 includes a very famous verse that is often quoted on the walls of Christian homes. The verse reads like this . . . "Joshua then said: "Now therefore fear the Lord and serve him in sincerity and in faithfulness. Put away the gods that your fathers served beyond the River and in Egypt, and serve the Lord. And if it is evil in your eyes to serve the Lord, choose this day whom you will serve, whether the gods your fathers served in the region beyond the River, or the gods of the Amorites in whose land you dwell. <u>BUT AS FOR ME AND MY HOUSE, WE</u> <u>WILL SERVE THE LORD!</u>" In these verses Joshua demonstrates two important aspects of leadership: 1) He makes a <u>CHOICE</u> that day. 2) He makes the decision to <u>ACT</u> on that choice that day.

Many young leaders get off to a great start. They have a vision and inspire others. But then they drift away from the Lord and choose the world, its enticements and rewards. In Joshua 24, Joshua gives options. Making choices is hard work. His choice was clear. *"As for me and my house, we will serve the Lord."* <u>AND HE DID</u>! What decision does God invite each of us to make today? Mine remains the same as always . . . *"As for me and my house, we will serve the Lord."* We make the choice and act upon it. <u>Have you?</u> Start now!



#### JOSHUA'S PRINCIPLES OF LEADERSHIP ARE ALSO FOUND IN JESUS

- 1. Servant Leaders are People of vision. "The Son of Man has come to seek and save the Lost." (Luke 19:10) Jesus came to save us all.
- Servant Leaders are Strong and Courageous. Jesus left heaven coming to earth to save us. He went to the Cross that we might go to Heaven.
- 3. Servant Leaders are Spirit Filled and Spirit Led and Spirit Empowered. At Jesus' Baptism, the Holy Spirit came upon Him. He said: *"The Spirit of the Lord is upon me."* (Luke 4:18)
- 4. Servant Leaders are Committed to Following God's Word. *"Go make disciples..."* (Matthew 28:19)

Jesus was committed to following His Father's Word, Will and Plans in all He did.

- 5. Servant Leaders Prepare the Next Generation of Leaders Jesus prepared 12 disciples, 72 leaders, and 120 followers who changed the world.
- 6. Servant Leaders Give all the Glory to God Jesus always gave the praise and glory to His Father.
- Servant Leaders keep their promises (even when others do not)! Jesus said: "Lo I am with you always, even to the end of the earth." (Matthew 28:20), and, "I will never leave you or forsake you" (Hebrews 13:5).
- 8. Servant Leaders <u>Always</u> Join God in doing His Work God's plan of Salvation meant Jesus coming to earth and going to the Cross so we might be saved.
- 9. Servant Leaders Choose & then Act: "Don't you know I must be about my Father's business?" (Luke 2:49) Jesus was totally faithful to his Father. "As for me and my house, we will serve the Lord."

#### One Final Summary

Like everyone else, Joshua was not perfect. His love for God and his determination to know and follow God's Word enabled him to be a great leader. He helped God's people take possession of the Promised Land, and even more importantly, led God's people to commit to following and honouring their God. There's a lot more we can learn from Joshua, and the timeless servant leadership principles he demonstrated that can help make us better leaders in our homes, churches and communities today. We find them all perfected in Jesus.

How does your life radiate Jesus to the world around you? Our Heavenly Father invites each of us to live for Jesus today and always. In prayer, ask God to help you instill each of these Biblical leadership principles in your own personal life on a daily basis. Let them become part of your life in your home, your church, your work, your community and at camp. And Blessings! To God be the glory. Have a great fall, living and serving our awesome Lord Jesus. AMEN!

Thank you so much, Pastor Norm, for these great words of challenge and encouragement for us!

Pastor Norm Miller and his wife, Ruth, are officially retired. They live in Abbotsford, British Columbia, after serving ten years at the west coast at New Life Christian Church (in Chilliwack) and at White Rock Lutheran Church (in White Rock). Both of these congregations now have new pastors. Pastor Norm also continues to do relief ministry helping other pastors who are away or on vacation. He and Ruth do lots of hiking and teaching, which is great. Their daughter, Karen, and her husband Doug are in Victoria. Their son, Garth, and his wife Lisa and family (Owen, Wes and Nyah) are in Barrie, Ontario.

